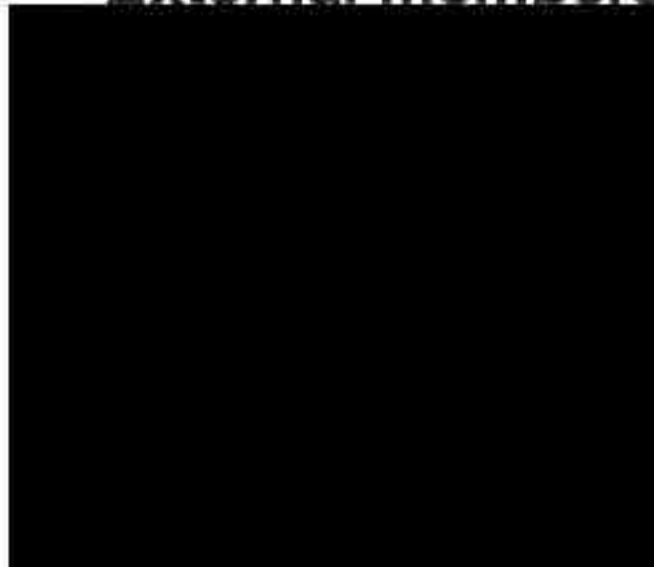


**CPS Community Accountability Forum
Transgender Equality Sub Group**

Tuesday, 25th September 2012

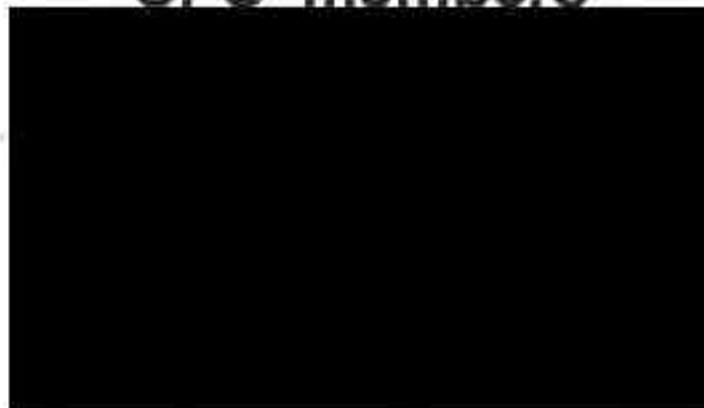
Attending:

External members



Transwirral
GIRES
Member of CPS Humberside LSIP (Local Scrutiny &
Involvement Panel)
Press for Change
a:gender

CPS members



Human Resources
Merseyside & Cheshire Equality, Diversity and Community
Engagement Manager
LGB&T Network Co-Chair
Equality and Diversity Unit

Apologies

External members



GIRES
Press for Change
Gay Advice Darlington/Durham (GADD)
Press for Change
GALOP

CPS Members



Strategy and Policy Directorate
Equality and Diversity Unit

CPS Community Accountability Forum Transgender Equality Sub Group

1.1 This item covered an introduction to CPS policy in relation to Transgender equality over recent years and made reference to:

- First edition of the Transgender Management Guidance (2006)
- Homophobic and Transphobic Prosecution Policy and Guidance (2007)
- Homophobic and Transphobic Crime Toolkit: good practice and lessons learnt (2008)
- EDU Trans Equality Bulletin 2012
- Review of Transgender Management Guidance (Started 2011)
- Trans hate crime assessment 2012

1.2 Discussion also highlighted the central importance of:

- engagement both internal and external
- under-reporting of hate crime and
- data collection

2 Terms of Reference

2.1 There was detailed discussion of the terms and general welcome for the paper. The terms were agreed with the following suggested amendments:

- The **Purpose** of the sub-Group when it was made clear that its work would be reported to the Community Accountability Forum (CAF) which has an external-facing membership and is chaired by the CPS Chief Executive, Peter Lewis.
- The number of **meetings** and timeframe appeared appropriate to all members. There was agreement that it would be useful to take stock of progress in the third meeting before deciding on the future of the Sub-Group. At this point, a wider engagement event might also be considered to reflect on progress to that point and any remaining challenges.
- Whilst the **membership** drawn from the CAF and from CPS Panels provided a very good starting point, it was felt that extending an invitation to a youth organisation such as Mermaids would be very helpful.
- The **role** of CPS members might be widened to include reference to communications, both internal and external
- This led to a discussion of the different opportunities for keeping others in touch and aware of the work of the sub-group e.g. Use of EDU infonet page to hold information and updates. It was also suggested that means were considered for anonymised feedback and input, from CPS staff in particular

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3 Work Plan

3.1 Broadly there was agreement on the proposed work plan with the proviso that a communications strategy was included as a key element to the success of the whole project.

3.2 Action points/next steps

There were a number of practical actions arising from discussion of the work plan:

- Membership list circulate to members
- EDU to consider approaching Judicial Appointments Board over representation.
- EDU to consider within the communications strategy hooks to hang announcement/disseminations e. g. law change on sentence uplift, progress with plan.
- Sub-Group members to provide contact details for any Trans media/newsletter
- EDU to provide an initial briefing for the work of the sub-group detailing means and opportunity to input
- EDU to circulate T&S forms
- EDU to consider keeping ACPO lead informed of development

4 Identify Priority Tasks

- Communications strategy including CAF and LISPs
- GIRES copy of documents and budget?
- Training package
- Networks initial update/briefing
- National scrutiny panel template, case available, research
- Hate crime casework assessment - recommendations

Date of next meeting: 20th November 2012